

NATIONAL JUVENILE JUSTICE NETWORK

JOB ANNOUNCEMENT

Executive Director, National Juvenile Justice Network

Posted: May 20, 2019

Deadline: June 21, 2019

Do you care about youth caught up in the justice system? Want to tackle the racial and ethnic disparities that are endemic to the justice system? Ready to lead a national network of state-based advocates seeking a racially just world in which youth and families are treated with dignity and humanity?

Then join the National Juvenile Justice Network (NJJN). We lead a nationwide movement of state-based advocates committed to transforming our youth justice systems and in doing so disrupt the racist structures in our society. We create change by guiding a network made up of our 53 member organizations spread across 43 states and Washington, DC, and the many graduates of our [Youth Justice Leadership Institute](#). Our work is centered at the nexus of policy change, community and youth organizing, and leadership development. Now beginning our fifteenth year, we are seeking a passionate, committed leader who can grow NJJN to become the foremost anti-racist, intersectional youth justice policy organization that seeks to transform our justice systems.

Description:

The executive director leads NJJN's staff and membership network and is expected to create and implement ideas and strategies for NJJN's program activities and organizational development; handle fundraising; meet with stakeholders, potential allies, donors, members and volunteers; represent NJJN to the public; supervise employees; and manage overall operations. The executive director reports directly to the board of directors and is guided by the membership advisory council, made up of elected representatives of the NJJN membership community.

Responsibilities:

- 1) Organization Mission and Strategy: Works with board, staff, membership advisory council, and larger membership community to fulfill NJJN's mission. Responsible for strategic planning for the organization and representing the organization with external stakeholders.

- 2) Racial Justice Transformation: Ensures that the organization embeds intersectional, anti-racist practices and principles in its internal operations, in its policy priorities, in its work with NJJN's member organizations and in its strategic alliances.
- 3) Fundraising: Takes the lead on all fundraising efforts through foundations, individuals, earned income, and other sources. Responsible for the ongoing financial health of NJJN.
- 4) Board Governance: Responsible for communicating effectively with the board and providing, in a timely and accurate manner, all information necessary for the board to function properly and to make informed decisions. Reports to the board with an annual budget and monthly financial statements that accurately reflect the financial condition of NJJN.
- 5) Organization Operations: Ensures that NJJN's administration is functioning well and adequately resourced.

Qualifications:

- A commitment to pursuing an equitable society and operating NJJN as an anti-racist network. Deep knowledge – through work and/or lived experience -- of the youth and/or adult justice system. Experience with policy change and/or community & youth organizing.
- Excellent analytical and strategic thinking capabilities and written and oral communications skills.
- Stellar interpersonal and coalition-building skills. Experience in multi-cultural and racially diverse movement building. Networking skills and connections with directly-impacted communities.
- Demonstrated success in fundraising and donor relations. Experience with financial management.
- Self-driven. Ability to work effectively as part of a team, independently, and in partnership with other organizations. Experience leading teams of both staff and volunteers.
- At least three to five years-experience preferred.

Compensation: NJJN offers a competitive salary, three weeks paid vacation, full health and dental coverage, 12 paid holidays, and three weeks paid sick leave. When work allows, the office closes between December 25 and January 2.

Location: Washington, DC preferred, but outstanding candidates outside of DC will be considered.

To Apply: Email resume, cover letter and three references to jobs@njjn.org. Put "Executive Director Search" in the subject line.

The National Juvenile Justice Network is an equal opportunity employer and does not discriminate on the basis of sex, race, color, religion, sexual orientation, national origin, cultural heritage, ancestry, political belief, age, marital status, pregnancy, physical or mental disability or veteran status.